

Safety Update for Regional Businesses: January 2022

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Industrial Manslaughter Legislation Update.

Worksafe WA is conducting a number of online webinars and in-person seminars across the state. Please visit the below link for the last few dates in January/February:

[Work Health and Safety laws information updates](#)

In December 2021 the WA Government announced this legislation is delayed until March 2022. Refer to Worksafe WA for more information.

Safety Tip

Induct your family.

A common oversight we find is that businesses conduct inductions with new external staff but rarely go through the process with family members. Husbands/wives/partners/children/relatives should all receive a thorough induction and it is never too late to conduct one. Don't assume they know all the risks just because they live with you or know the property well.

Conduct an OSH Induction now with all of your staff and don't forget to document this process. Our clients have member-access to our website Induction Page, where an employee can fill it out via their mobile phone and it automatically sends you a copy. They can even upload documents and photographs of licences.

February 2022: Farm Safety Month

The agriculture sector experienced six tragic work-related deaths last year. 75% of our clients are farmers and we take great pride in reducing the stress around this often confusing subject. Due to the popularity of our 'February: Farm Safety Month' campaign, we are extending our travel itineraries to include March 2022. Call us now if you would like to be added to our travel lists.

Noise: How much is too much?

Noise at the workplace is a major cause of deafness in Western Australia. Long periods of repeated exposure to workplace noise between 75 and 85 dB(A) (decibels) present a small risk of hearing disability to some people. As noise levels increase, so does the risk. Above 85 dB(A) the risk increases substantially.

The below table lists the recommended exposure periods.

Noise Level dB(A)	Exposure Time
85	8 hours
88	4 hours
91	2 hours
94	1 hour
97	30 mins
100	15 mins
103	7 1/2 mins

To put the above into perspective, here are a few noise examples:

Conversational speech: 60db

Curbside of busy road: 80db

Chainsaw: 130db

Please visit the below link for more information on noise.

[Code of Practice: Managing Noise at Workplaces](#)

Top 5 Safety Issues.

The Top 5 Safety issues we have encountered this month continue to be the same ones:

1. No OSH inductions being conducted (the foundations needed for safety).
2. No safety policy in place (sets the culture of safety in your organisation).
3. No record of hands-on training conducted (making it difficult to prove if an incident occurs).
4. No Hazardous Substance Register in place.
5. No fire extinguishers or first aid kits in work vehicles (it is the employee's office for the time they are in the vehicle and as such should have these accessible).

What We Offer:

- Onsite safety appraisal covering over 150 areas;
- A comprehensive report detailing what you do well, actions required, and interactive options;
- Safety Policy;
- Risk Register;
- Personalised Hazardous Substance Register;
- 12-month Members-only website access with interactive Employee Induction Form, which can be completed online and automatically emailed to you;
- Monthly e-newsletters and safety updates.

All for \$800.00* (inc GST).

Optional extras: get your electrical items tested and tagged for \$5.00 per item.

Don't put it off any longer! Please don't wait until an incident occurs before you seek assistance. We have over 25 years of experience in keeping organisations safe and have designed an easy-to-follow process that focuses on what you actually need to do to be compliant with OSH legislation. Don't spend thousands of dollars on glossy magazines and systems that just sit on a shelf! We will empower you to understand, implement and take control of safety in your business.

Thank you

Darren Slyns and team.

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